

Republic of the Philippines
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 2008-002

**AMENDING MEMORANDUM CIRCULAR NO. 2007-003 ENTITLED "AMENDING
MEMORANDUM CIRCULARS NO. 98-03 AND 98-012 RELATIVE TO THE GRANT
OF SPECIAL PROMOTION TO PNP UNIFORMED PERSONNEL**

WHEREAS, the Napolcom issued Memorandum Circular No. 2007-003 amending Memorandum Circulars No. 98-003 and 98-012 which provides for the guidelines in the grant of Special Promotion of PNP Uniformed Personnel as provided for under Section 38 (b) of R.A. No. 6975, as amended;

WHEREAS, item no. 4 of the dispositive portion of the aforementioned issuance which is quoted hereunder provides that:

"4) In the evaluation and grant of special promotion, the qualification standards of education, eligibility, training and experience as provided under Napolcom MC 98-003 dated January 9, 1998 are deemed waived for Police Non-Commissioned Officers (PNCOs).

For special promotion granted to PCO ranks, only the experience qualification is waived. In case any or all of the three other qualification standard requirements is/are lacking, the promotion shall be in temporary status.

In no case shall a PNP personnel holding temporary appointment be eligible for special promotion";

WHEREAS, the said provision of paragraph 3 is believed by many in the police service as discriminatory on the premise that it excludes deserving police officers with temporary appointments from being granted special or meritorious promotion for acts of conspicuous gallantry and courage;


WHEREAS, the provisions of Section 38 (b) of R.A. No. 6975, as amended, does not make any distinction as to the appointment status of the PNP personnel to be meritoriously promoted;

WHEREAS, in order to give full meaning to the spirit and intention of Section 38 (b) of R.A. No. 6975, as amended, which is to give due recognition to PNP members who risked their lives above and beyond the call of duty, the Commission deems it necessary to amend Memorandum Circular No. 2007-003, by deleting third (3rd) paragraph of item no. 4 thereof;

NOW THEREFORE, the Commission in the exercise of its constitutional mandate to administer and control the PNP, **HAS RESOLVED, AS IT HEREBY RESOLVES**, to delete the third (3rd) paragraph of item no. 4 of the dispositive portion of Napolcom Memorandum Circular No. 2007-003 in order to give full meaning to the spirit and intention of Section 38 (b) of R.A. No. 6975, as amended, giving recognition to PNP members who risk their lives above and beyond the call of duty.

RESOLVED FURTHER, that the appointments of PNCOs who were granted special promotion in temporary status be issued permanent appointments upon effectivity of this Circular, considering that the qualification standards of education, eligibility, training and experience are deemed waived under Napolcom MC No. 98-003 dated January 9, 1998.

APPROVED, this 21st day of JANUARY in the Year Two Thousand and ^{Eight} in Makati City, Philippines.


RONALDO V. PUNO
Chairperson


CELIA V. SANIDAD-LEONES
Commissioner


MIGUEL G. CORONEL
Commissioner


AVEING I. RAZON JR.
Commissioner

Attested by:


ADELMALYN A. MUNJEZA
Chief, Secretariat