

Republic of the Philippines
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 2008-001

**CLARIFYING THE STATUS OF APPOINTMENT OF GRADUATES OF THE
PHILIPPINE NATIONAL POLICE ACADEMY (PNPA) WHO JOINED
THE PHILIPPINE NATIONAL POLICE (PNP)**

WHEREAS, Presidential Decree No. 1184, otherwise known as the *“Integrated National Police Personnel Professionalization Law of 1977”* promulgated on August 26, 1977 established the Philippine National Police Academy (PNPA);

WHEREAS, Presidential Decree No. 1780 was subsequently passed entitled *“Providing the Philippine National Police Academy with an Academic Charter and Expanding its Curricular Programs”* to serve as a facility for the training and education of the members of the Integrated National Police (now Philippine National Police) with further view of professionalizing the personnel in every level of command thereof;

WHEREAS, third sentence of Section 33, R.A. No. 6975 states that *“Graduates of the Philippine National Police Academy (PNPA) shall be automatically appointed to the initial rank of inspector”*;

WHEREAS, the Commission issued Resolution No. 80-01 on June 24, 1980 and Memorandum Circular No. 96-008 on June 17, 1996 granting testimonial eligibility to the rank of Police Inspector to graduates of the PNPA for purposes of their automatic appointment to the PNP;

WHEREAS, in order to create equal opportunity to all qualified men and women for appointment through lateral entry in the uniformed service of the PNP, the Commission issued Memorandum Circular No. 2003-010 on October 14, 2003 entitled *“Prescribing the Guidelines for Lateral Entry of Officers into the PNP”* that include PNPA graduates as lateral entrants;

WHEREAS, Section VIII of Memorandum Circular No. 2003-010 states that temporary appointments shall be extended to those who entered into the PNP through lateral entry pending the completion of the required training;

WHEREAS, the PNPA Cadetship Program is a four-year course that includes academic subjects on core police functions such as patrol, traffic and criminal investigation; and on-the-job training in urban and rural setting;


WHEREAS, taking into consideration the abovementioned courses taken by graduates of the PNPA, the Field Training Program (FTP) should no longer be required prior to the issuance of a permanent appointment;

NOW THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the PNP, **HAS RESOLVED TO CLARIFY, AS IT HEREBY CLARIFIES**, that graduates of the PNPA should be issued a permanent appointment subject to the submission to the Commission of the necessary documents prior to the issuance of testimonial eligibility;

BE IT RESOLVED, FURTHER, that 2006 and 2007 PNPA graduates whose appointments are temporary be changed and issued permanent appointment;

BE IT RESOLVED, FINALLY, that the testimonial eligibility shall not be used for promotion.

APPROVED this **JAN 22 2008** at Makati City, Metro Manila.



RONALDO V. PUNO
Secretary, DILG/
Chairman, Napolcom
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CELIA V. SANIDAD-LEONES
Commissioner


MIGUEL G. CORONEL
Commissioner


AVEIDO I. RAZON, JR.
Commissioner

Attested by:


ADELMALYN A. MUNIEZA
Chief, Secretariat