

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
City of Makati

MEMORANDUM CIRCULAR NO. 2007-005

**FURTHER AMENDING MEMORANDUM CIRCULAR NO. 2002-001
RELATIVE TO THE TERMINATION OF THE GRANT OF INDIGENOUS
CULTURAL COMMUNITIES PREFERENCE (ICCP) TO CULTURAL
MINORITIES WHO FAILED IN THE POLICE SERVICE EXAMINATIONS**

WHEREAS, the Commission, pursuant to the policy of the government to facilitate the integration of the members of the cultural communities and accelerate the development of areas occupied by them had issued several guidelines on the grant of cultural minority preference with five (5) bonus points, the latest of which is Napolcom Memorandum Circular No. 2002-001 dated 10 January 2002 which prescribes;

"NOW, THEREFORE, BE IT RESOLVED, AS IT HEREBY RESOLVED, TO ALLOW THE GRANT OF CULTURAL MINORITY PREFERENCE TO BONAFIDE AND DULY ACCREDITED MEMBERS OF THE CULTURAL MINORITY OR INDIGENOUS TRIBE TO QUALIFIED EXAMINEES WHO TOOK POLICE EXAMINATIONS ADMINISTERED BY THE COMMISSION, SUBJECT TO THE REQUIREMENT THAT SAID EXAMINEE HAS TWO (2) YEARS TO AVAIL OF SAID PRIVILEGE EFFECTIVE FROM THE TIME THAT THE EXAMINEE TOOK THE EXAMINATIONS."

WHEREAS, a comprehensive review of existing laws, rules and regulations revealed the following:

- ✦ The grant of Cultural Minority Preference, now known as the indigenous Cultural Communities Preference or ICCP, is only effective up to 2 June 1979 pursuant to Section 9 of R.A. 6040
- ✦ The grant of ICCP is limited to those who are already in the PNP service per the Guidelines prescribed by the Acting Napolcom Chairman dated 15 November 1974
- ✦ PD 807 and Executive Order No. 292 s. 1987 merely authorize the giving of special civil service examinations to members of cultural minorities "in line with the national policy to facilitate the integration of the members of the cultural minorities," not bonus points in general examinations

WHEREAS, consistent with these findings, there is a need to amend the existing NAPOLCOM Guidelines on the Grant of Indigenous Cultural Community Preference.

WHEREAS, the practice of giving additional five (5) points to examinees who are members of indigenous groups is no longer in consonance with the

mandate under R.A. 8551 that of upgrading the standards for appointment in the police service.

NOW THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the PNP, **HAS RESOLVED TO AMEND, AS IT HEREBY AMENDS**, NAPOLCOM Memorandum Circular No. 2002-001 by terminating the grant of Indigenous Cultural Communities Preference (ICCP) equivalent to five (5) points to examinees belonging to the indigenous tribe, who failed the PNP Entrance and Promotional examinations conducted by the Commission after the effectivity of this Circular.

This Circular shall take effect after fifteen (15) days from the filing of a copy hereof at the University of the Philippines Law Center in consonance with Sections 3 and 4 of Chapter 2, Book VII of Executive Order 292, otherwise known as "The Revised Administrative Code of 1987," as amended.

ADOPTED this 29th day of June 2007 at Makati City, Metro Manila, Philippines.



RONALDO V. PUNO
Secretary, DILG and
Chairman, NAPOLCOM



LINDA L. MALENAB-HORNILLA
Commissioner
Officer-In-Charge



CELIA V. SANIDAD-LEONES
Commissioner



MIGUEL G. CORONEL
Commissioner



P/DIR. GEN. OSCAR C. CALDERON
Commissioner

Attested by:



ADELMALYN A. MUNIEZA
Chief, Secretariat