

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 2005-008

**AMENDING FURTHER SECTION 7 (B) OF NAPOLCOM MEMORANDUM CIRCULAR NO. 95-04
DATED JANUARY 12, 1995, ENTITLED "GUIDELINES AND PROCEDURES GOVERNING THE
SELECTION AND PLACEMENT OF POLICE COMMISSIONED OFFICERS
TO KEY POSITIONS IN THE PNP"**

WHEREAS, NAPOLCOM Memorandum Circular No. 95-04, dated January 12, 1995, provides for the guidelines and procedures governing the selection and placement of Police Commissioned Officers (PCOs) to key positions in the PNP;

WHEREAS, to implement this policy, Section 7(a) of the said MC, as amended by NAPOLCOM MC Nos. 95-09; 95-027; 98-08 and 2003-003, dated March 31, 1995; December 20, 1995; February 26, 1998 and January 10, 2003, respectively, called for the creation of the PNP Placement and Promotion Board;

WHEREAS, the said Board, as provided under Section 7 (b) of MC No. 95-04, shall be assisted by three (3) distinct Committees in drawing up a list of eligibles for specific key positions in the PNP;

WHEREAS, to ensure that all the merged components of the PNP who are qualified and competent are given equal access and opportunity for professional growth and career advancement, as well as increase the participation of the Board Members in each of the Committees, there is a need to revamp the composition of the said Committees;

NOW, THEREFORE, the Commission, pursuant to its constitutional mandate to administer and control the PNP, **HAS RESOLVED TO APPROVE, AS IT HEREBY APPROVES** the following:

1. The placement of two (2) regular members of the Senior Officers Placement and Promotion Board in the three (3) Committees and their designation as Chairman and Vice-Chairman.
2. The membership of the Deputies and Executive Officers of the Directorates in the three (3) Committees.

As such, Section 7 (b) of NAPOLCOM Memorandum Circular No. 95-04 is hereby further amended to read as follows:

"b. The Board shall be assisted by three (3) Committees. The composition of these Committees, and their areas of responsibilities are as follows:

- A. **Committee A** shall draw up the list of eligibles for the positions of Regional Directors, Directors of NSUs, District Directors of NCRPO and Deputy Directors of the Directorial Staff. It shall be constituted as follows:

Chairman	-	TDCO
Vice-Chairman	-	TDO
Members	-	Deputy, DPRM
	-	Deputy, DI
	-	Deputy, DL
	-	Deputy, DPL
	-	Deputy, DC
	-	Deputy, DPCR
	-	Deputy, DIDM
	-	Deputy, DRD
	-	Deputy, DHRDD
Secretariat	-	DPRM Representative

- B. **Committee B** shall draw up the list of eligibles for the positions of Deputy Directors of NSUs and PROs, Chiefs of the Directorial Staff of NSUs and PROs, and Executive Officers of the Directorial Staff. It shall be constituted as follows:

Chairman	-	TCDS
Vice-Chairman	-	TDPL
Members	-	Deputy, DI
	-	Deputy, DO
	-	Deputy, DL
	-	Deputy, DPCR
	-	Deputy, DPL
	-	Deputy, DIDM
	-	Deputy, DHRDD
	-	Ex-O, DPRM
	-	Dir, LS
Secretariat	-	DPRM Representative

- C. **Committee C** shall draw up the list of eligibles for the positions of Directors of Provincial and City Police Offices. It shall be constituted as follows:

Chairman	-	TDIDM
Vice-Chairman	-	TDPRM
Members	-	Ex-O, DI
	-	Ex-O, DO
	-	Ex-O, DHRDD
	-	Ex-O, DPL
	-	Ex-O, DIDM
	-	Ex-O, DPCR
	-	Ex-O, DRD
Secretariat	-	DPRM Representative"

This Memorandum Circular shall take effect immediately.

ADOPTED this 19th day of DECEMBER in the Year Two Thousand and Five,
at Makati City, Metro Manila, Philippines.



Angelo T. Reyes
ANGELO T. REYES
Chairman

Imelda C. Roces
IMELDA C. ROCES
Vice-Chairperson & Executive Officer

Linda L. Malenab-Hornilla
LINDA L. MALENAB-HORNILLA
Commissioner

Celia V. Sanidad-Leones
CELIA V. SANIDAD-LEONES
Commissioner

Miguel G. Coronel
MIGUEL G. CORONEL
Commissioner

Attested by:

Adelmalyn A. Munieza
ADELMALYN A. MUNIEZA
Chief, Secretariat