

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 2001-010

AMENDING NAPOLCOM MEMORANDUM CIRCULAR NO. 2001-005 DATED MAY 22, 2001 BY PRESCRIBING A TOUR OF DUTY TO POLICE OFFICERS ASSIGNED OR REASSIGNED TO KEY POSITIONS IN THE PHILIPPINE NATIONAL POLICE (PNP)

WHEREAS, the Commission in consonance with its constitutional mandate to administer and control the PNP has issued Memorandum Circular No. 2001-05 on May 22, 2001, prescribing the rules and regulation governing among others, the appointment of PNP members, the matter of assignment or designation of Chiefs of Police and Provincial Directors and other key officers and, other personnel actions relative thereto;

WHEREAS, in furtherance of the declaration of policy of the State as spelled out in RA 8551 that "The PNP shall be so organized to ensure accountability and uprightness in police exercise of discretion as well as to achieve efficiency and effectiveness of its members and units in the performance of their functions" and, to insulate them from political influence, it is necessary to prescribe a fixed tour of duty to police officers assigned or reassigned to key positions in the PNP;

NOW THEREFORE, the Commission in the exercise of its administration and control function over the PNP, has resolved to amend as it hereby amends Memorandum Circular No. 2001-005 dated May 22, 2001 by adding letters "J" and "K" thereof, which shall read as follows:

"J. Any police officer assigned or reassigned to any key position in the PNP shall have a maximum tour of duty of two (2) years, Provided, that on his first year of incumbency, he shall not be relieved or recalled from duty except for cause, in which case, appropriate administrative disciplinary measure shall be filed, ~~and~~ Provided Further, that in no instance shall a police officer be relieved or recalled from his assignment or position on account of change of leadership either on the part of PNP or the local government, and Provided Finally, that the personnel action of transfer shall never be resorted to as a form of administrative sanction

K. All complaints and grievances of PNP commissioned officers and PNP non-commissioned officers relative to their working conditions, relationships or status, including but not limited to their assignments and reassignments, or those against their superior officers shall be proceeded in consonance with Napolcom Memorandum Circular No. 93-022, entitled "Establishing A Complaints and Grievance Machinery For PNP Uniformed Personnel."

[Handwritten signatures]

Any infraction or violation of Memorandum Circular No. 2001-005, as amended shall be dealt with accordingly in accordance with existing Napolcom rules and regulations.

All Issuances contrary to or inconsistent with the herein Circular are hereby amended or repealed accordingly.

This Amendatory Circular shall take effect (15) days from date of filing with the UP Law Center in consonance with the Administrative Code of 1987.

ADOPTED this 22nd day of August in the Year Two Thousand One, at Makati City, Metro Manila, Philippines.


JOSE D. LINA, JR.
Chairperson


ROGELIO A. PUREZA
Commissioner
Vice-Chairman/Executive Officer

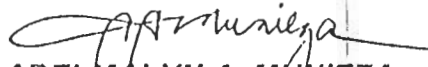

EDGAR DULA TORRES
Commissioner


JOSE PERCIVAL L. ADIONG
Commissioner


LINDA L. MALENAB-HORNILLA
Commissioner


LEANDRO M. MENDOZA
Commissioner

Attested by:


ADELMALYN A. MUNIEZA
Acting Chief, Secretariat