

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 2000-009

**FURTHER AMENDING MEMORANDUM CIRCULAR NO. 99-007
DATED AUGUST 27, 1999 ON THE SUBJECT PRESCRIBING THE
GUIDELINES FOR THE GRANT OF CULTURAL MINORITY
PREFERENCE**

WHEREAS, NAPOLCOM Memorandum Circular No. 2000-004 amending NAPOLCOM Memorandum Circular No. 99-007, adopted and approved by the Commission on May 17, 2000, prescribes the guidelines for the grant of Cultural Minority Preference and provides, inter alia, that this privilege be availed of only for the next three (3) years from its approval;

WHEREAS, Section 21 of Republic Act 8551, otherwise known as the PNP Reform and Reorganization Act of 1998, declares as a state policy the establishment of a highly effective and competent police force to be administered and controlled by a national police commission;

WHEREAS, Section 14 of the same Act has upgraded the general qualifications for appointment in the Philippine National Police by providing, inter alia, that the appointee must possess a formal baccalaureate degree from a recognized institution, must have passed the psychiatric/psychological, drug and physical tests and must be eligible in accordance with the standards set by the Commission;

WHEREAS, in compliance with the mandates of the law, the Commission conducts twice a year PNP Entrance and Promotional examinations for civilians and uniformed personnel, respectively;

WHEREAS, the police service eligibility resulting from these examinations serves as a passport for appointment, promotion in rank in the police service and a guaranteed security of tenure in office;


WHEREAS, the practice of granting a bonus of five (5) points to members of certain cultural groups is no longer in consonance with the new mandate under R.A. No. 8551 upgrading the standards for appointment to the police service;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the Commission limit the grant of Cultural Minority Preference to qualified examinees who belong to a cultural minority or indigenous tribe under the following conditions:

- a) That this privilege shall be applicable only to examinations administered by the Commission on or before May 28, 2000;

- b) That this privilege shall be availed of only until December 31, 2000, and ;
- c) That only applications for the grant of this preference filed on or before December 31, 2000 shall be entertained.

Approved this 14th day of September, 2000 at Makati City, Metro Manila, Philippines.


ALFREDO S. LIM
Chairman, NAPOLCOM


LEO S. MAGAHUM
Commissioner
Vice Chairman & Executive Officer


ROMEO L. CAIRME
Commissioner


CLEOFÉ M. FACTORAN
Commissioner


PANFILO M. LACSON
Commissioner

Attested by:


REYNALDO JD CUADERNO
Deputy Executive Officer