



LEO S. MAGALLUM
Commissioner

Vice-Chairman/Executive Commissioner



JOSE PERCIVAL L. ADIONG
Commissioner



ROMEO L. CAIRME
Commissioner



CLEOFF M. FACTORAN
Commissioner



ROBERTO T. LASTIMOSO
Commissioner

Attested by:



Dir. BERNARDO R. CALIBO
Commission Secretary

fn: IAS
VCM/appr

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
Makati City

MEMORANDUM CIRCULAR NO. 98-017

PRESCRIBING GUIDELINES TO FACILITATE THE ORGANIZATION AND OPERATION OF THE INTERNAL AFFAIRS SERVICE (IAS) OF THE PHILIPPINE NATIONAL POLICE (PNP).

WHEREAS, pursuant to Section 39 of R.A. No. 8551, otherwise known as the "Philippine National Police Reform and Reorganization Act of 1998", the IAS in the PNP was created;

WHEREAS, the IAS being a newly created office in the PNP, it is necessary that it be organized soonest at the national, regional and provincial levels so that it could undertake initial projects and activities consistent with its mandated functions;

NOW THEREFORE, the Commission, in the exercise of its constitutional and statutory powers of administration and control over the PNP, has resolved to issue, as it hereby issues the following guidelines to facilitate the organization and operation of the Internal Affairs Service of the Philippine National Police:

Section 1. - **Organization of the IAS.** - The Inspector General first appointed by virtue of Sec. 40, R.A. No. 8551 shall establish the organization of IAS subject to the approval of the Chief, PNP, the NAPOLCOM and DBM.


Section 2. - **Personnel and Funding Requirements of the IAS.** Pending effectivity of the 1999 Budget for the IAS, PNP shall provide the necessary personnel and funds to enable the IAS to organize and recruit its own personnel.

Section 3. - **Status of the Existing Investigation and Internal Affairs Office (IAO) of the PNP.** - As soon as the IAS created under RA 8551 is fully organized, or the 1999 General Appropriations Act of 1999 takes effect, whichever comes earlier, the IAO shall cease to exist or shall be deemed abolished.

Section 4. **Status of IAO Personnel, Equipment and Facilities.** - Upon the abolition of the IAO as prescribed herein, its personnel who meet the qualification standard shall be given the option to join the IAS or be assigned to other units of the PNP, while its equipment, facilities and other properties shall be absorbed by the newly constituted IAS.

This Memorandum Circular shall take effect immediately.

Approved this 18th day of Dec. 1998 at Makati City, Philippines.


RONALDO V. PUNO
Undersecretary DILG, and Acting
Chairman, NAPOLCOM

Republic of the Philippines
Department of the Interior and Local Government
NATIONAL POLICE COMMISSION
City of Makati

MEMORANDUM CIRCULAR NO. 98-016

**RECOGNIZING HIGHER POLICE ELIGIBILITIES AS APPROPRIATE FOR RANKS
REQUIRING LOWER ELIGIBILITIES INCLUDING THE RANK OF POLICE OFFICER 1**

WHEREAS, pursuant to RA No. 6040, Section 9, the Police Commission, now the National Police Commission, was mandated to give the appropriate examinations for officers and members of the local police forces;

WHEREAS, pursuant to Section 21, R.A. No. 8551, amending Section 32 of R.A. No. 6975, "The National Police Commission shall administer the entrance and promotional examinations for policemen on the basis of the standards set by the Commission.";

WHEREAS, the Commission has set the qualification standards for the police examinations in such a way that those who qualified to take and passed the higher examinations such as the Police Officer Third Class, Police Officer Second Class, Police Officer First Class, Police Officer, Senior Police Officer, Police Inspector and Police Superintendent examinations given by the Commission are no longer required to take the lower types of examinations;

WHEREAS, R.A. No. 6040, Section 9, reiterated under Section 21(8), Chapter V, Book V of the Administrative Code of 1987 provides, "That a person with a civil service eligibility acquired by successfully passing an examination shall be qualified for a position requiring a lower eligibility if he possesses the other requirements for appointment to such position."

NOW, THEREFORE, the Commission in the exercise of its statutory power to administer and control the PNP under Section 6 of Article XVI of the Constitution, in relation to Section 14 of Republic Act No. 6975 as amended by Section 5 of R.A. No. 8551 HAS RESOLVED, AS IT HEREBY RESOLVES, that the eligibilities resulting from the Police Officer Third Class, Police Second Class, Police Officer First Class, Police Officer, Senior Police Officer, Police Inspector and Police Superintendent examinations given by the Commission shall be considered as appropriate for the ranks requiring a lower eligibility including the rank of Police Officer 1, if the appointee possesses the other requirements for appointment to the rank.

This Memorandum Circular shall take effect immediately.

ADOPTED this 7th day of December in the Year Nineteen Hundred and Ninety-Eight Makati City, Philippines.

R. V. Puno
RONALDO V. PUNO
Undersecretary, DILG and
Acting Chairman, NAPOLCOM *Um*

L. S. Magahum
LEO S. MAGAHUM
Commissioner *br*

Vice Chairman and Executive Officer

Jose Percival L. Adiong
JOSE PERCIVAL L. ADIONG
Commissioner

Cleofe M. Factoran
CLEOFE M. FACTORAN
Commissioner

Romeo L. Cairme
ROMEO L. CAIRME
Commissioner

Roberto T. Lashmoso
ROBERTO T. LASHMOSO
Commissioner

Attested by:

Bernardo R. Calibo
BERNARDO R. CALIBO
Commission Secretary